



**SPECIAL PAY FOR PHYSICIANS AND DENTISTS**

- 1. REASON FOR ISSUE:** This directive revises Department policy, MP-5, Part II, Chapter 3, Section B, Special Pay for Physicians and Dentists, which excludes special pay from lump sum annual leave calculations and work injury compensation claims.
- 2. SUMMARY OF CONTENTS/MAJOR CHANGES:** Section B, Paragraph 4f, is changed to include special pay as basic pay for lump sum annual leave calculations and work injury compensation claims for employees under 38 U.S.C. 7432 special pay agreements retroactive to July 14, 1991.
- 3. RESPONSIBLE OFFICE:** Salary and Wage Administration Service (052B), Office of the Deputy Assistant Secretary for Human Resources Management.
- 4. RELATED DIRECTIVE:** MP-5, Part II, Chapter 3, Section B, Special Pay for Physicians and Dentists, is under revision and will be issued as VA Directive and Handbook 5 103.2. The policy contained in this directive will be incorporated into the revised issuances.
- 5. RESCISSION:** None

**CERTIFIED BY:**

**BY DIRECTION OF THE  
SECRETARY OF VETERANS AFFAIRS:**

  
Nada D. Harris  
Deputy Assistant Secretary for  
Information Resources Management

  
Eugene A. Brickhouse  
Assistant Secretary for  
Human Resources and Administration

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VA Directive 5103.2 Transmittal Sheet was signed on August 22, 1996,  
By Nada D. Harris, Deputy Assistant Secretary for  
Information Resources Management,  
and  
Eugene A. Brickhouse, Assistant Secretary for  
Human Resources and Administration

**August 22, 1996**

VA DIRECTIVE 5103.2

### **SPECIAL PAY FOR PHYSICIANS AND DENTISTS**

1. **PURPOSE.** The purpose of this directive is to revise Department policy, MP-5, Part II, Chapter 3, Section B, Special Pay for Physicians and Dentists, which excludes special pay from lump sum annual leave calculations and work injury compensation claims.
2. **POLICY.** Section B, Paragraph 4f, is changed to include special pay as basic pay for lump sum annual leave calculations and work injury compensation claims for employees under 38 U.S.C. 7432 special pay agreements retroactive to July 14, 1991. --
3. **RESPONSIBILITIES:** Chiefs, Human Resources Management Service and Chiefs, Fiscal Service, as appropriate, will ensure that employees who receive special pay under a 7432 agreement must have special pay included in lump sum annual leave payments and Office of Workers' Compensation benefits retroactive to July 14, 1991.